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ILO's Perspectives on Green jobs Creation Through Building Retrofitting

Abdul Saboor Atrafi
Sectoral Activities Department (SECTOR), ILO-Geneva

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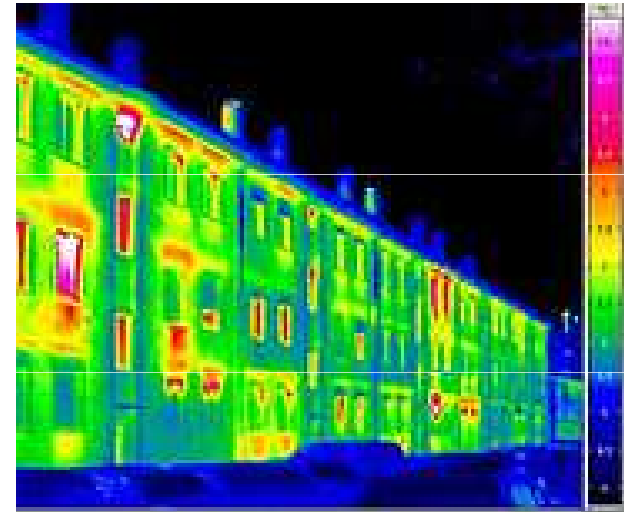
Mainstream employment potential

- A study of 10 new EU members states projected that 50000 to 185000 jobs would be created by retrofitting existing residential building stock
- In France, in 2006, partial retrofitting activities in buildings accounted for 9700 jobs (operations) and 7150 jobs (related material production), correspondingly growing to 21000 and 15000 by 2012
- In Germany, a large scale retrofitting project led to around 140000 new or saved jobs
- In Hungary, a study demonstrated that a large scale renovation programme could create up to 131000 net new jobs by 2020



The German case

- Initiated by the German Alliance for the Environment in 2001, the project resulted in 342000 apartment retrofits
- From 2001-2006 €3.8 billion of public subsidies stimulated €15.2 billion investment
- For every € 1 billion invested in the program, 25000 additional jobs were expected
- By 2004, 25000 new jobs were created and another 116000 were saved



Focus on skills development and training

Component Activity	Skills required
<p><u>Activities before the execution of the projects</u> (consultative meetings with residents, design or establishment of project requirements)</p>	<p>Engineer, Surveyor ,Commercial Agent Transport, Security, Unskilled worker</p>
<p><u>Activities during the execution of the project</u> Insulation (roof, wall, floor, attic) Air sealing Space heating (underfloor heaters, ground source heat pumps, photovoltaic tubes) Water heating (boilers) Ventilation (passive stack, change of windows, installation of ventilators) Efficient appliances Photovoltaic systems Electric wiring Grey water system Rainwater harvesting Water conservation (replacement of toilet with a low-flush or dual-flush toilet) Plumbing Concrete works Carpentry Painting and paper hanging Masonry Tiling Floor works</p>	<p>Engineer, unskilled worker, plumber, electrician, builder, carpenter, painter, liaison officer, general supervisor, plasterer, pipe fitter, bricklayer, foreman, manufacturer</p>
<p><u>Activities after project execution</u> Constant inspection and maintenance Rent collection Security checks</p>	<p>Maintenance officer, security, property manager</p>



Emphasize decent working conditions

A green job is defined as:

- one which makes minimum negative impacts on the environment relative to the status quo, thereby making enterprises and sectors more sustainable

Additionally.....

- **Green jobs need to be decent jobs:** offering good wages and income security, safe working conditions, dignity at work, and adequate workers' rights



Sustainable retrofitting: a win-win scenario?

- According to IPCC, the largest potential within the building sector for reducing GHGs by 2030 is retrofitting and replacing equipments
- A worldwide transition to energy efficient buildings could create millions or even tens of millions of jobs and would green much of the existing employment in the building sector (highest gains with lowest cost)
- Retrofitting could provide a scope for addressing social sustainability and avoiding huge expenditure in energy and materials



Thank you.

Contact info:

Abdul Saboor Atrafi
Technical Officer
Construction and Forestry Sectors

Sectoral Activities Department
International Labour Office
4, route des Morillons
CH-1211 Geneva 22
Phone + 41-22-799-7165
E-mail: g3sds@ilo.org

